



National Minimum Wage for Apprentices has changed

From the 1st April 2019 the National Minimum Wage for Apprentices has **increased by 20p** an hour to **£3.90**.

This rate is for Apprentices aged 16 to 18 and those aged 19 or over who are in their first year.

All other Apprentices are entitled to the National Minimum Wage for their age:

Year	25+ NLW*	21-24	18 to 20	Under 18	Apprentice
2019	£8.21	£7.70	£6.15	£4.35	£3.90
2018	£7.83	£7.38	£5.90	£4.20	£3.70
2017	£7.50	£7.05	£5.60	£4.05	£3.50

It is illegal for a company to pay an Apprentice anything lower.

*NLW - National Living Wage

“ Apprenticeships benefit businesses, young people and the Welsh economy. They are also a great driver for social mobility and one of the most practical and cost effective ways to build a skilled workforce and address skills shortages ”

Julie James - Minister for Skills and Science

For more information, contact us on
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www.business.wales.gov.uk/govuk/national-minimum-wage-rates